

No. F.RTI/SAO/IISS/2018-19 (1)

Date:- 27/04/2018

To,

Shri K Kumar,
Roj Kaamgar shakti sangathan,
RC-1256, Adrash Nagar,
Khoda Colony, Mandir wala Pushta, NH-24
Ghaziabad – (U.P)

Subject: - Supply of information relating to workers/employees engaged on permanent rolls and through contractors under RTI 2005.

Please refer to your application on the above subject and find the required information.

Information Sought	Information/reply furnished
1. The details of manpower engaged for permanent staff on rolls of the organization/office/branches for the year 2015-16,2016-17 and 2017-18 viz category(A/B/C/D), sanctioned strength, men in position, vacancy position, last recruitment year, Expenditure on salary and associated benefits as on 31 st March of financial yrs.	1. The information sought on the Query “details of manpower engaged for permanent staff” is Quite vague and therefore difficult to provide information. However, information on the sanctioned strength of regular staff, men in position, vacancy position and expenditure etc. is given in the Annexure .
2. The details of manpower engaged through contractors or directly on contact basis in the organization/office/Branches for the year 2015-16,2016-17 and 2017-18 viz Category (A/B/C/D) or Unskilled, Semiskilled, skilled & highly skilled category), sanctioned strength, men-in-position, vacancy position, last recruitment year, Expenditure on salary and associated benefits as on 31 st March of financial yrs.	2. Most of the jobs/services at this Institute are outsourced as per the GOI/ICAR orders. These jobs/services are.... a. Security services b. Horticulture work c. Housekeeping & Cleaning Services d. Farm operations/field work/Agricultural work e. Misc Official work, etc. The manpower for the aforesaid jobs/services is provided by the contractor depending upon the quantum of job/services/work etc. to whom the contracts are awarded. There is no fixed sanctioned strength. Manpower to be provided by the



contractors is based on the quantity of job/work and the nature of services. No details/service particulars etc. of the manpower deployed by the contractors are maintained. The records of only the regular staff of the Institute is maintained/kept and preserved. The expenditure on various contractual services during the 3 years is as follows.

- a. 2015-16 =1,35,93,110/-
- b. 2016-17=1,47,57,376/-
- c. 2017-18=1,25,35,152/-

3. The Central Govt. (Ministry of Labour) has enhanced the minimum wages of workers engaged in central sphere and for which notifications No SO 186(E) were published on 19.01.2017 whereby wages were increased to Rs.350,437,523 and 610 for Unskilled, Semiskilled, skilled & highly skilled category respectively. Thus in this regard following information may be provided.

- a. Whether the new Gazette notification as mentioned has been implemented in your Ministries/department/org. and all attached and subordinate officer in your deptt/organization. If Yes, copy of circulars/officer orders issued.
- b. The name and addressees of the agencies/contractor which have been awarded contract works/jobs/tasks in your office/Ministry/Deptt.
- c. Details of such workers like Name. Parentage etc for whom wages have been increased, whether engaged directly of through contractor.
- d. Nature of duties performed by each category of these contract workers.
- e. Monthly salary/wages details of each of these workers engaged through contractors including

3.

a. The existing contracts for various services at this Institute were awarded in Oct. 2016. The same are still under extension period as the process for award of new contracts is under way. The contracts were awarded on job/work area basis.

b. The names addresses of contractors/firms/Agencies to whom the various contracts have been awarded are given here under.

- 1. M/s Sanjay Security Force of India, Vasundhara State Bank Colony, Quarter No.1406, Opposite V-I,Jahangirabad, Bhopal 462 008.
- 2. M/s Ex-Serviceman Security Organisation, 227/9A, Saket Nagar, Bhopal 462 024.
- 3. M/s Parul Services, F-2,57, Grace Tower, Zone-II, MP Nagar,Bhopal 462 011.
- 4. M/s Machine Reconstruction & Renovation, 157,Samanvay Nagar, Khajurikala,Piplani, Bhopal 462 022.
- 5. M/s Believe Solution Services, Z-1, New Palam Vihar, Gurugram, (Harayana) 122 017

c. No records/ service particulars/ history etc. of the manpower deployed by the contractors/Agencies are maintained. The record of only the regular staff of the Institute is maintained/kept & preserved. Hence, no information available.

d. The duties performed by the workers relates to various works as evident from the names of various services.

<p>details of all deductions including PF/ESIC benefits for last one year</p> <p>f. Whether the workers engaged on contract basis/through contractor are being given benefits of EPF(MP) Act 1952, ESI Act 1948 and Payment of Gratuity Act. If yes please provide PF No/UAN and ESIC No of each workers and PF and ESIC reg no of each contractor.</p> <p>g. If the concerned Ministry/organization/office has registered as a Pr employer u/s 7 of the CL(R&A) Act.1970 if yes provide (2017-18) copy of reg. certificate.</p> <p>h. Copy of returns submitted by Contractor in CL(R&A) Act 1970 in last one year (2017-18), If any.</p>	<p>e. & f Payment of wages including EPF/ESI etc. to workers is made by the contracting firms/ Agencies. Hence, no information available.</p> <p>g. Under process (renewal) for 2017-18.</p> <p>h. Not available</p>
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With the above, your application is disposed of. For any more information/documents etc. you are welcome to visit this Institute on any working day with prior concurrence of the undersigned, and identify the records/copies of documents etc. for providing on usual photocopying charges/ inspection charges.

In case you are not satisfied with the above, you may appeal at the following address: -

Director/Appellate Authority
 ICAR-Indian Institute of Soil Science,
 Nabibagh, Berasia Road, Bhopal 462 038.


 Senior Administrative Officer/CPIO
 27-6-18

Encls: - As above

Annexure

Year	Total Sanctioned strength	Men in position	vacancies	Last recruitment year	Expenditure on salary etc.
2015-16	129	102	27	*	10,15,18,952/-
2016-17	129	105	24	*	11,68,13,314/-
2017-18	129	103	26	*	13,44,95,749/-

*Recruitment for the post of LDC and steno were made at the Institute in the year(s) 2013


Senior Administrative Officer/CPIO
27-4-18